



The intelligent choice



Benefits communication software for fixed, flexible & voluntary benefits



Staffcare

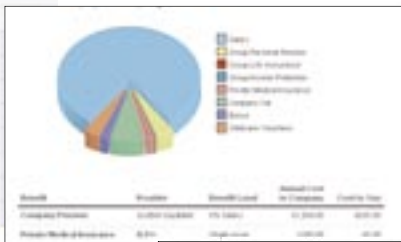
simplifying benefits communication

- Improve Communication
- Offer Flexible Benefits
- Reduce Administration Costs
- Introduce HR Self-service

Staffcare is an internet based software application to help you improve benefits communication, streamline scheme administration and cut HR time and costs.



Communicate the true value of benefits with graphical total reward statements on screen or in print.



Menus and functionality can be tailored to your business and for different scheme members



Holiday booking, absence management and on-line pay slips are part of the HR self-service module which removes cost from your business and provides you with management information on-demand.

Total Reward Statement (TRS)

Show your employees their Total Reward package in visual form as well as facts and figures. Staffcare harnesses the power of graphics to ensure your employees truly understand their complete remuneration package.

TRS can be branded and customised for your business, including any benefits and personnel data held within Staffcare. Statements can be generated by employees and can also be produced in batch by HR for all or selected employees.

Salary Sacrifice and Flexible Benefits

Get a better return on your investment with your benefits spend by giving employees choice through a Flexible Benefits scheme. Start with salary sacrifice options such as Childcare Vouchers or Pension Contributions to maximize tax and NI savings.

Flexible Benefit schemes can be tailored to your business and even to each employee. You have control over product choices, election periods, scheme rules and presentation of the data and associated content.

Enhanced Holiday Booking and Absence Management

Staffcare allows your employees to book their holiday requests through a powerful graphical interface that emulates a colour coded wall planner.

Holiday Planner helps line managers and / or HR administer holiday requests through the interactive view across groups and departments.

Holiday requests can trigger email alerts to line managers as well as workflow schedules to export to other HR systems.

One system for Communication, Enrolment, Administration, HR, Reporting and Publishing.



Flexible benefit choices and salary sacrifice options can be tailored for different groups of employees, and customised to your exact product choices and business rules.

The Staffcare administration system equips HR and Payroll to administer flex schemes in-house.

Absence Management

Employees and HR administrators can record and maintain time and attendance records, including time off requests, reasons for absence, return to work notification as well as logging daily attendance. HR and line managers can track and analyse trends across departments with a powerful reporting function and Bradford Factor statements.

HR Self-service

Employees can now manage their own data with easy to use self-service screens for maintaining personnel data, emergency contact details, training records, beneficiaries and any other HR information you wish to manage. You can also communicate "read only" data such as salary history and employment details as well as on-line pay slips.

Issue new joiners with their unique username and password and they can access all scheme data on-line from home or office. Employees can view scheme content and staff handbooks, access details of all benefits with straight through links to product providers, and use financial modeling tools for assessing their future income.

Streamlined Joining

Pension scheme enrolment can be automated with all entitlement and joining details provided on-line including calculation of contribution amounts, fund selection and presentation of key feature documents. Integrated with your Benefit Consultants and the product providers you can streamline the joining process for all members.

Administration and Reporting

HR managers, scheme administrators and Benefit Consultants have on-demand access to all employee and benefits data. Subject to access rights, you can add, edit or delete personnel data, produce management reports and benefit schedules, download any data to Excel and upload bulk data files.

With easy to use content management tools you can publish and maintain scheme handbooks and any other HR data. You can edit text, load attachments (e.g. PDF and Word files) and link to third party websites. You can even publish messages to all or any employee's Staffcare desktop.



professional



Staffcare Professional is designed as a stand alone solution for smaller companies seeking a low cost plug and play benefits communication system with HR self-service.

enterprise



Staffcare Enterprise is designed for larger companies or more complex schemes and can be totally customized for functionality and design for fixed or flexible benefit schemes.

toolkit



Staffcare Toolkit is designed for Benefit Consultants and organisations who require a flexible technology platform for in-house development and management of multiple schemes.



Staffcare is an internet service application that can be securely accessed from office or home, via your corporate intranet or over the internet.

Staffcare brings benefit communication and administration into one single solution with HR self-service and content management. With unique flexibility you have day-to-day control for setting up and managing even the most complex schemes, from the branding and styling of the information pages through to the creation of new benefits and the delivery of associated information and data.

Because Staffcare is so flexible, so comprehensive and so easy to set up it has become the software of choice for the UK's leading Benefit Consultants and their clients.

Whether you choose Staffcare Professional for a small company scheme, Staffcare Enterprise for larger corporate installations, or the Staffcare Toolkit for managing multiple schemes, you will find Staffcare can scale seamlessly to support the most demanding benefit communication and administration needs.

Make it your choice. Contact Staffcare Limited or ask your Benefit Consultants.

Key features

- Administer fixed or flexible benefits
- Produce Total Reward Statements
- Publish and maintain scheme and HR data
- HR self-service with leave and absence
- Desktop message alerts to all staff
- Email alerts and workflow management
- Streamlined joining with product providers
- Worksite marketing for voluntary benefits
- Financial modeling tools
- Management information on-demand
- Data upload and download with Excel
- Real-time integration with XML messaging
- 24/7 information on-demand
- .NET technology



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